



Foreign Affairs Manual

3 FAM – Personnel

Change Transmittal: PER-631

Date: December 14, 2010

3 FAM 1520 NON-DISCRIMINATION ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, OR RELIGION

Changes

1. **3 FAM 1527, Non-Discrimination on the Basis of Race, Color, National Origin, Sex, or Religion:**
 - **Subchapter:** Some minor edits have been made; and
 - **3 FAM 1527, Policy on Consensual Relationships, paragraph i:** Deleted the sentence, "Marital relationships are covered under the Department's policies on nepotism and tandem couples."
2. **Change Transmittal** has replaced the term, Transmittal Letter. Change transmittal was selected as being more appropriate in this age of electronic information transmission. The FAM volume's transmittal acronym and numerical series remains in place.
3. Revisions appear in *italic dark magenta*. Other than formal titles, the italic dark magenta will be removed the next time the material is updated. Only current changes will appear in italic dark magenta. Italic dark magenta provides a historical record of changes. New or substantially revised subchapters will not appear in italic dark magenta.
4. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

Filing Instructions for Paper Copies

1. Remove and discard old subchapter 3 FAM 1520 (TL:PER-567, 09-22-2005; 12 pages) and replace it with revised subchapter 3 FAM 1520 (13 pages).
2. After inserting the material in the binder, insert this change transmittal immediately following the CT (formerly TL) checklist, then fill in the entry line for CT:PER-631, and initial.

Distribution Notice

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues; direct questions concerning issuance, validity, and updating to A/GIS/DIR. Direct questions concerning substance and interpretations to the office indicated at the end of this change transmittal.

(S/OCR)